

Last night the Government issued further guidance around the furlough scheme – including a change to the eligibility date, and the evidence you need to keep for your employees. The portal goes live on Monday but no doubt will be extremely busy – so you may need to bear with them! To be eligible for the scheme, employers must have:

- created or started a PAYE payroll scheme on or before **19 March 2020**
- enrolled for PAYE Online
- a UK bank account

Employers can claim for furloughed employees who were both:

- on their PAYE payroll on or before 19 March
- included in a 'Real Time Information' (RTI) submission to HMRC on or before 19 March

Claims can be made for any type of full-time or part-time employee. This includes:

- employees
- workers and agency workers
- those on zero hours contracts
- apprentices

Employers need to:

- select and tell ('designate') the employees affected that they're furloughed
- get written agreement (and keep it for 5 years)
- keep employees on the employer's payroll and continue their employment contracts
- make sure furloughs last at least 3 weeks

Further information can be found at: <u>https://www.gov.uk/guidance/claim-for-wage-costs-through-the-coronavirus-job-retention-scheme</u> and <u>https://www.acas.org.uk/coronavirus/if-the-employer-needs-to-close-the-workplace</u>

We also have offers from some **businesses** who are happy to try and answer any specific queries you may have around this issue:

- Molesworths Solicitors pdixon@molesworths.co.uk or 07798 520657
- Cowgills Accountants <u>rob.lord@cowgills.co.uk</u> or 07812 993683
- HY Solicitors 0161 804 1144

Don't forget the **Business Growth Hub** has a wealth of information on its website, along with some key links that you may find of interest:

- What can we do to help efforts to tackle the coronavirus crisis? I like this article, it has *positive vibes*. It's written for individuals and businesses.

<u>Training programmes</u> that can be delivered online, including health & care training.

- **Cyber Crime** has an update with all new warnings – there are sadly new scams using WHO and John Hopkins University, and sales for fake medication.

- **<u>The Manufacturing Hub</u>** has updates for government call outs if your clients can manufacturer PPE, health equipment & cleaning, also tech related.

The UK Gov is now using this site as their of ficial <u>Coronavirus</u> Business Support page.

https://www.businessgrowthhub.com/coronavirus

Please note due to annual leave there will be no issue of Business Matters tomorrow (Friday 17th April), and will resume on Monday 20th.

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